



A Preparation Guide for the Assessment Center Method

By Tina Lewis Rowe

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This updated and expanded edition continues to provide the concepts and methods that have helped officers of all ranks be successful in local, county, state, and federal law enforcement promotional processes. The book's unique perspective provides insights not found elsewhere and presents them in an informative, entertaining, and encouraging way. Every section from the history of the process to thought-structuring aids that are easy to remember and use contains principles, concepts, and practical application guidelines that will increase assessment scores and improve job effectiveness after promotion. New chapters to this edition include Video in Your Assessment Center, Putting the Process All Together, Command-Level and Executive Assessment Centers, and A Close-up Look at Role-Play. The text is extensively researched, contains real-life testing scenarios, and is based on established supervisory and managerial concepts, plus valid testing and performance techniques.

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Editorial Review

From the Author

This Second Edition has the usual edits to improve the first one--and additional chapters, such as information on video-based assessment centers. I think the improvements and additions make it a good choice for those who have the first edition. I know I like it better!

I always say that the best approach is not to just learn a few techniques for getting through an assessment center, it's to learn to do your job in the most effective ways possible--then apply what you've learned to your assessment center. That is why it is never too soon to begin preparing. It is also never too late to be better prepared than you would have otherwise.

I understand how hard many candidates work to do well. I understand the frustration, irritation and sometimes depression that is involved. I want to help reduce all of those negative feelings and give you a structure to help you use the exercises in your assessment center to show your knowledge and skills.

Please contact me if I can be a resource for this or anything else. Tina Lewis Rowe, Denver CO

About the Author

Tina Rowe served for 25 year on the Denver Police Department and retired as a Captain in Patrol. The next day she was sworn in as the presidential appointed United States Marshal for Colorado and served for 8 years. She was responsible for the security of the Oklahoma City bombing trials, held in Denver (US vs McVeigh and US vs Nichols). She was also the U.S. Marshal in Colorado during the events of 9/11/01.

Tina trains, presents and consults on topics related to supervision, management, leadership, professional development and organizational improvement. Her speaking style is both humorous and inspirational--and always with immediately applicable information.

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